

CHAIR

Gregg R. Morton
Public Employees Relations Commission
4708 Capital Circle, NW, Ste. 300
Tallahassee, FL 32303
(850) 488-8641, ext. 1145
greg.morton@perc.myflorida.com

CHAIR-ELECT

Yvette D. Everhart
Sass Law Firm
601 W. Dr. Martin Luther King, Jr. Blvd.
Tampa, FL 33603-3449
(813)251-5599
yeverhart@sassalawfirm.com

SECRETARY/TREASURER

Robert M. Eschenfelder
Trask Daigneault, LLP
1001 S. Fort Harrison Ave., Ste. 201
Clearwater, FL 33756
(727) 733-0494
rob@cityattorneys.legal

LEGAL EDUCATION DIRECTOR

Chelsie J. Flynn
Lockheed Martin
2806 Harrison Avenue
Orlando, FL 32804
(407) 416-0468
Chelsie.j.flynn@lmco.com

IMMEDIATE PAST CHAIR

Sacha Dyson
GrayRobinson, P.A.
401 E. Jackson St., Suite 2700
Tampa, FL 33602
(813) 273-5000
sacha.dyson@gray-robinson.com

BOARD LIAISON

Stephanie M. Marchman
GrayRobinson, P.A.
643 SW 4th Ave., Ste. 110
Gainesville, FL 32601-7139
(352) 283-1522
stephanie.marchman@gray-robinson.com

EXECUTIVE COUNCIL

Terms Expiring 2024

Ryan D. Barack, Clearwater
Linda Bond-Edwards, Tallahassee
James M. Craig, Tampa
Karen Evans-Putney, Miami
Kristen Foslid, Miami
Janeia Ingram, Tallahassee
Viktoryia Johnson, Tampa
Hon. Robert L. Kilbride, Tallahassee
Angeli Murthy, Plantation
Marlene Quintana, Miami
Cristina Velez, Tallahassee

Terms Expiring 2025

Adam Chotiner, Boca Raton
Richard E. Johnson, Tallahassee
Alicia H. Koepke, Tampa
Patrick Martin, Miami
Michelle E. Nadeau, Clearwater
Hon. Stephanie Williams Ray, Tallahassee
Chris Shulman, Tampa
Leslie Reicin Stein, Tampa
Lindsey Wagner, Jupiter

PAST CHAIRS

Zascha Blanco Abbott, Miami
David W. Adams, Tampa
Scott Atwood, Fort Myers
Deborah C. Brown, Tampa
Hon. Frank E. Brown, Tallahassee
Sherril M. Colombo, Miami
Sacha Dyson, Tampa
Hon. Alan Orantes Forst, West Palm Beach
Robyn S. Hankins, Tampa
Gregory A. Hearing, Tampa
Eric J. Holshouser, Jacksonville
F. Damon Kitchen, Jacksonville
Leslie W. Langbein, Miami Lakes
Stephen A. Meck, Tallahassee
Shane T. Muñoz, Tampa
Cynthia N. Sass, Tampa
Jill S. Schwartz, Winter Park
Cathleen A. Scott, Jupiter
Robert S. Turk, Miami

PROGRAM ADMINISTRATOR

Britt Baxter
The Florida Bar
(850) 561-5630
bbaxter@floridabar.org



LABOR AND EMPLOYMENT LAW SECTION

AGENDA

Labor and Employment Law Section Executive Council

Meeting

October 19th, 2023

5:00 p.m. – 6:30 p.m.

Rosen Centre Orlando

9840 International Dr.

Orlando, Florida 32819

<https://us02web.zoom.us/j/81758179408?pwd=RlBiRDlqMng1SWFQbUxCQ2RmbWx0Zz09>

Meeting ID: 817 5817 9408

Passcode: 351079

THE FLORIDA BAR

- I. Call To Order and Welcome –Gregg Morton, 23-24 Chair

- II. Secretary/Treasurer Report – Robert Eschenfelder, Secretary/Treasurer
 - a. Minutes – June 2023 (Attachment A)
 - b. Financial Statement – June 2023 (Attachment B)

- III. Committee Reports
 - a. Florida Bar Journal Report (Attachment C)
 - b. Additional Committees Reports

- IV. New Business
 - a. Committee Chairs for 2023-2024 - (Attachment D)
 - b. Budget for 2024-2025
 - c. Free/reduced memberships for YLD members and law school affiliates-
Gregg Morton
 - d. Call for 2024-2025 CLE Chairs
 - e. Lapsed Section Memberships (Attachment E)

- V. Old Business
 - a. Ad Hoc Bylaw Review Update and Committee appointments
 - b. Past Chair Vlog Project
 - c. Logo Review
 - d. Review of Social Media and Vendors- Gregg Morton
 - e. Google Drive/Drop Box for Executive Council Materials

- VI. CLE Report and Schedule
 - a. Annual Update and Certification Review Seminar
 - b. Technology Seminar (to be postponed)
 - c. CLE calendar for 2023-2024 (Chelsie Flynn/Gregg Morton)
 - d. CLE Promotions (Janeia Ingram/Lisa Tipton)
 - e. Formation of CLE Committee (Gregg Morton)

- VII. Next Executive Council Meeting and Adjournment
 - a. January 25, 2024, in conjunction with the Winter Bar meeting
 - b. Reception (6:30 p.m. – 7:30 p.m.)

Attachment A



MINUTES

Labor and Employment Law Section Executive Council Annual Meeting 2023 Minutes Thursday, June 22, 2023 5:00 p.m. – 6:30 p.m. The Boca Raton and Zoom

Attendance: Chair Sacha Dyson, Zascha Abbott, David Adams, Scott Atwood, Brittany Baxter, Debbie Brown, Frank Brown, Cheryl Columbo, James Craig, Rob Eschenfelder, Yvette Everheart, Hon. Alan Forst, Kristen Foslid, Chelsie Flynn, Robyn Hankins, Janeia Ingram, Hon. Bob Kilbride, Alicia Koepke, Greg Hearing, Stephanie Marchman, Patrick Martin, Gregg Morton, Michelle Nadeau, James Poindexter, Marlene Quintana, Hon. Stephanie Ray, Cynthia Sass, Cathleen Scott, Chris Shulman, Leslie Stein, Cristina Velez, Benjamin Yormak.

Call to Order and Welcome. Chair Sacha Dyson called the meeting to order at approximately 5:05 p.m. She introduced special Guest Sia-Baker Barnes, who is a candidate for President-elect, of the Florida Bar and member of the Board of Governors. Governor Barnes spoke about her experience in leadership with The Florida Bar and her reasons for running. Next, Chair Dyson introduced the Section's new Program Administrator, Brittany Baxter.

Secretary/Treasurer Report. Rob Eschenfelder moved to approve the minutes attached to the agenda from the May 19, 2022, executive council meeting. Judge Forst seconded the motion and the minutes were unanimously approved. The financial report attached to the agenda for the 10 months ending April 30, 2023, were discussed and reviewed. The section's 2022 restated fiscal year ending balance from the financial statement showed a fund balance of \$271,072. The April statement showed a current fund balance of \$290,007, but this would not include all the costs for the entire fiscal year.

Committee Reports.

- Florida Bar Journal Committee - Chair Alicia Koepke's report was attached to the agenda. She indicated that she had an additional article being drafted in addition to the two reflected on the report and that there were four recently published articles.
- The Scholarship Committee - Judge Ray and Cathleen Scott reported that the Section handed out four scholarships of \$1000. The honorees had conflicts and were unable to attend.

presented information, which was also attached to the agenda, about the four scholarship recipients. (See recognition presentation below)

Old Business.

- Past Chair Vlog Ad Hoc Committee – Sacha Dyson reported that the ad hoc committee was still working on collecting videos and had information that could be shared on existing videos and conducting interviews of past chairs.
- Logo Review – The Florida Bar art department had been asked to propose logo redesigns for consideration. Brittany indicated she would check on the status.
- CLE Pricing – Cristina Velez presented the report of her committee which was asked to study the question of the section’s CLE pricing to determine if prices could be lowered and webinars cost less.
- Bylaws Ad Hoc Review Committee – Gregg Morton discussed the committee’s suggested edits to the bylaws, which were attached to the agenda. Two areas where input was requested were on existing committee and subcommittee structure and the officer requirements. Gregg indicated that an additional committee meeting would be held and a draft of final recommendation would be presented to the section for consideration and a vote.

New Business.

- Elyk Contract – The Section considered the contract for website services from Elyk, which was attached to the agenda. The new contract includes a review for ADA compliance. Greg Hearing moved to approve the contract, Scott Atwood seconded, and all members casting a vote, voted in favor.
- PR Florida Contract – The Section consider the contract for social media and promotion services from PR Florida, which was attached to the agenda. Greg Hearing moved to approve the contract, Scott Atwood seconded, and all members casting a vote, voted in favor.
- Council of Sections Report – Zascha Abbott is the outgoing chair of the COS and Judge Forst in an officer. At the COS meeting, CLE cost and free memberships for students was discussed.
- Scholarship Recipients. Cathleen Scott and Judge Ray recognized the following students as scholarship recipients: Max Burke (Nova Southeastern), Michael Oh (Nova Southeastern), Katie Miesner (FIU), Alec Brito (FAMU).

Chair’s Report, Appreciation Awards & Elections. Chair Dyson detailed the Section’s many accomplishments throughout the year, including a revived and in-person PELRF conference, a litigation conference in December with excellent speakers including federal judges, the annual review and certification conference, and a successful Advanced Labor Topics conference. Chair Dyson handed out appreciation awards to members of the executive council and others who had contributed to her year as Chair. She then announced the slate for officers and executive council members. The following slate was proposed, with Scott Atwood moving to approve and Greg Hearing seconding to approve the slate of officers and Scott Atwood moving to approve the EC members and Jim Craig seconding the motion:

2022-2023 Officers and Executive Council

Chair – Gregg Morton

Chair-elect – Yvette Everhart

Secretary/Treasurer – Robert Eschenfelder

Legal Education Director – Chelsie Flynn
Immediate Past Chair – Sacha Dyson

Executive Council members with terms expiring 2025:

Adam Chotiner
Richard Johnson
Alicia Koepke
Benjamin Yormak*
James Poindexter*
Patrick Martin
Michelle Nadeau
Hon. Stephanie Williams Ray
Chris Shulman*
Leslie Stein
Lindsey Wagner

Executive Council members with terms expiring in 2024:

Ryan Barack
Jim Craig
Karen Evans-Putney
Kristen Foslid
Janeia Ingram
Hon. Robert Kilbride
Angeli Murthy
Marlene Quintana
Cristina Velez
Linda Bond Edwards*
Viktoryia Johnson*

*New members of the EC

Past Chairs Serving on the Council

Zascha Blanco Abbott
David Adams
Scott Atwood
Deborah C. Brown
Hon. Frank E. Brown
Sherril M. Colombo
Ho. Alan O. Forst
Robyns S. Hankins
Gregory A. Hearing
Eric J. Holshouser
F. Damon Kitchen
Leslie W. Langbein
Stephen A. Meck
Shane T. Munoz
Cynthia N. Sass
Jill S. Schwartz

Cathleen Scott
Robert S. Turk

Incoming Chair's Welcome Remarks. Following the vote, Chair Dyson recognized the incoming chair, Gregg Morton, who presented Sacha with a gift from the section for her service. Gregg briefly discussed plans for the upcoming year. The next meeting of the executive council was announced as being on October 19, 2023, in Orlando, Florida.

Adjournment. The meeting was adjourned at approximately 6:30 with a reception that followed.

Attachment B

THE FLORIDA BAR
Labor and Employment Law Section
For the Twelve Months Ending June 30, 2023

	June	YTD 2023	FY 22-23 Budget	FYE Actual 2022
3001-Annual Fees	-	89,730	91,395	90,495
3002-Affiliate Fees	-	1,320	1,065	1,100
Total Fee Revenue	-	91,050	92,460	91,595
3301-Registration-Live	-	12,160	-	6,810
3321-Registration-Webcast	1,255	9,038	-	752
3331-Registration-Ticket	-	-	-	405
Total Registration Revenue	1,255	21,198	-	7,967
3351-Sponsorships	-	-	2,500	-
3391 Section Profit Split	3,550	(11,045)	60,000	51,971
3392-Section Differential	135	2,543	4,800	1,298
Other Event Revenue	3,685	(8,502)	67,300	53,269
3401-Sales-CD/DVD	1,949	5,519	-	3,075
3411-Sales-Published Materials	60	240	-	180
Sales, Rents & Royalties Revenue	2,009	5,759	-	3,255
3561-Advertising	600	2,500	-	2,550
Other Revenue Sources	600	2,500	-	2,550
3699-Other Operating Revenue	5,000	5,000	-	-
Other Revenue Sources	5,000	5,000	-	-
Total Revenue	12,548	117,005	159,760	158,635
4134-Web Services	-	1,822	8,000	4,723
4311-Office Supplies	-	34	500	27
Total Staff & Office Expense	-	1,856	8,500	4,750
5031-AV Services	11,026	12,350	10,000	12,727
5051-Credit Card Fees	768	1,764	1,430	1,778
5101-Consultants	7,500	6,300	-	9,400
5121-Printing-Outside	-	-	-	2,100
5131-Production-Outside	-	1,900	4,000	-
Total Contract Services	19,293	22,314	15,430	26,005
5501-Employee Travel	1,387	2,192	5,076	4,361
5531-Board/Off/Memb Travel	7,363	7,363	1,000	-
5571-Speaker Travel	3,976	6,225	17,000	-
5599-Other Travel	7,930	34,665	25,500	18,718
Total Travel	20,657	50,445	48,576	23,079
6001-Post 1st Class/Bulk	117	363	100	156
6021-Post Express Mail	-	3	-	-
6301-Mtgs TFB Annual Meeting	-	-	5,000	7,603
6311-Mtgs General Meeting	-	2,879	3,500	2,936
6319-Mtgs Other Functions	-	(2,725)	8,000	12,774
6321-Mtgs Meals	17,717	40,217	36,200	30,426

6325-Mtgs Hospitality	-	(889)	8,000	19,212
6399-Mtgs Other	-	305	-	-
6599-Brd/Off Other	-	-	500	88
7001-Grant/Award/Donation	1,824	2,324	7,000	3,953
7011-Scholarship/Fellowship	4,000	4,000	12,000	5,500
7999-Other Operating Exp	-	286	500	804
Total Other Expense	23,658	46,764	80,800	83,450
8011-Administration CLE	-	9,900	8,800	10,450
8021-Section Admin Fee	-	38,532	39,140	38,741
8101-Printing In-House	6	432	250	719
8131-A/V Services	42	3,267	-	3,469
8141-Journal/News Service	-	-	-	425
8171-Course Approval Fee	-	150	270	150
8901-Eliminated IntEnt Exp	-	-	-	1,250
Total Admin & Internal Expense	48	52,281	48,460	55,204
9692-Transfer Out-Council of Sections	-	500	500	500
Total InterFund Transfers Out	-	500	500	500
Total Expense	63,656	174,159	202,266	192,988
Operating Income	(51,108)	(57,154)	(42,506)	(34,353)
3899-Investment Income (loss)	8,459	22,291	16,431	(38,147)
Total Nonoperating Revenue (Expenses)	8,459	22,291	16,431	(38,147)
Change in Net Position	(42,648)	(34,863)	(26,075)	(72,500)
Net Position				
2001-Beginning of the year, restated (Fund Balance)		271,072		343,572
End of the Year (Current Month)		236,209		271,072

Attachment C

Florida Bar Journal Report
Alicia H. Koepke, Bar Journal Articles Editor

Chair Morton and Executive Council Members,

In advance of the Oct. 19, 2023 Executive Council meeting, below please find my report of the Section's *Florida Bar Journal* activities:

Articles Being Drafted:

- An article on recent challenges to restrictive covenants by James Craig.
- An article on recent developments under the Uniformed Services Employment and Reemployment Rights Act by Sarah Kuehnelt and Ashley Donnell.
- An article on pay equity and pay transparency by Kelly Peña.

Article Submitted for Publication:

- *Recent Developments in Collective Action Certification under the Fair Labor Standards Act* by Chris Cascino and Peter Zinober.

Recently Published Articles:

- *Florida's Veterans' Preference Act: Providing Meaningful Opportunities to Those Who Have Served Our Country* by Gregg Morton and Alyssa Lathrop in the July/August 2023 issue.
- *The Birth of New Rights for Pregnant, Postpartum, and Nursing Employees* by Erin Jackson and Eliza Horne in the May/June 2023 issue.
- *The COVID-19 Pandemic: Lessons Learned for Labor and Employment Practitioners* by Gregory A. Hearing and Matthew A. Bowles in the January/February 2023 issue.
- *What Employment Lawyers Should Know About the Form I-9 Overhaul: Factors to Prevent and Mitigate Liability* by Giselle Carson in the November/December 2022 issue.

I appreciate the assistance from members of the Executive Council and Section in submitting article ideas and referring aspiring authors to me (akoepke@trenam.com or 813-227-7493).

Thank you, Alicia H. Koepke

Attachment D



Labor and Employment Law Section

Committee Chairs 2023-24

Outreach & Membership Committee – Executive Committee

- PERC & NLRB – Janeia Ingram, Chair
- Judicial Outreach – Judge Kilbride & Judge Forst, Chairs
- Law School Outreach – Cathleen Scott & Judge Ray, Chairs
- YLD Outreach – Chelsie Flynn
- ABA Outreach – Vacant
- Local/Voluntary Bar Committee – Leslie Stein
- EEOC and FEPA – Kristin Foslid, Chair
- Wage and Hour – Linda Bond Edwards, Chair
- Corporate Counsel – Vacant
- Workplace Health and Safety – Eric Holshouser, Chair
- Immigration – Vacant

Long Range Planning – Judge Kilbride and Robert Turk, Co-Chairs

CLE Committee – Chelsie Flynn, Chair (Seminar co-chairs as members of committee)

Nominating Committee – Sacha Dyson, Gregg Morton, Yvette Everhart – Co-chairs

Bylaws Ad Hoc Committee – Jim Craig – Chair

Past Chairs Vlog Committee – Sacha Dyson - Chair

Communications Committee – Alicia Koepke, Viktoriya Johnson, Lindsey Wagner – Co-chairs

- Bar Journal Editor – Alicia Koepke
- Checkoff Editor – Viktoriya Johnson
- Website & Social Media – Lindsey Wagner

Attachment E

Expired_Section	Contact: Last Name	Contact: Title	Contact: First Name
Labor and Employment Law Badge Type	Fernander		Kevin
Labor and Employment Law Badge Type	Thakkar		Colin
Labor and Employment Law Badge Type	Amigo		Andrea
Labor and Employment Law Badge Type	Brown		Octavia
Labor and Employment Law Badge Type	Panarites		Zoë
Labor and Employment Law Badge Type	Robinson		Sandra
Labor and Employment Law Badge Type	Cruz		Roberto
Labor and Employment Law Badge Type	Acosta-Lopez		Nory
Labor and Employment Law Badge Type	Hernandez		Ariadna
Labor and Employment Law Badge Type	Parker		Terri
Labor and Employment Law Badge Type	Conrad		Anna
Labor and Employment Law Badge Type	Marchion		Philip
Labor and Employment Law Badge Type	Jackson		Nicole
Labor and Employment Law Badge Type	Anderson		Ilona
Labor and Employment Law Badge Type	Evans-Pare		Vicki
Labor and Employment Law Badge Type	Luckey		James
Labor and Employment Law Badge Type	Chung-Tims		Melanie
Labor and Employment Law Badge Type	Meredith		Brandi
Labor and Employment Law Badge Type	Keaton		Peyton
Labor and Employment Law Badge Type	Partlow		Stephanie
Labor and Employment Law Badge Type	Hargraves		Matthew
Labor and Employment Law Badge Type	Lustgarten		Kaitlin
Labor and Employment Law Badge Type	Dilberian		Derek
Labor and Employment Law Badge Type	Arnaoutakis		Hillary
Labor and Employment Law Badge Type	Sawicki		John
Labor and Employment Law Badge Type	Vogelsang		Phillip
Labor and Employment Law Badge Type	Brown		Christopher
Labor and Employment Law Badge Type	Tirado-Ratcliffe		Mónica
Labor and Employment Law Badge Type	Spataro		Amber
Labor and Employment Law Badge Type	Pressly		Pamela
Labor and Employment Law Badge Type	Grutchfield		Dana
Labor and Employment Law Badge Type	Webb		John
Labor and Employment Law Badge Type	Paige		Dana
Labor and Employment Law Badge Type	Richter		Darin
Labor and Employment Law Badge Type	Ehrlich		Brooke
Labor and Employment Law Badge Type	Ligon		Shannon
Labor and Employment Law Badge Type	Ludvick		Danah
Labor and Employment Law Badge Type	Green		Michael
Labor and Employment Law Badge Type	Garrido Hull		Helia
Labor and Employment Law Badge Type	Levy		Lauren
Labor and Employment Law Badge Type	Prado		Jessica
Labor and Employment Law Badge Type	Gonzalez		Jaclyn
Labor and Employment Law Badge Type	Odom		Ellen
Labor and Employment Law Badge Type	Aguirre		Christopher
Labor and Employment Law Badge Type	Balazs		Mary

Labor and Employment Law Badge Type	Hill	J
Labor and Employment Law Badge Type	Friedman	Loren
Labor and Employment Law Badge Type	McBride	Rachelle
Labor and Employment Law Badge Type	Hueber	Elizabeth
Labor and Employment Law Badge Type	Clemens	Rina
Labor and Employment Law Badge Type	Wawrzyniak Knight	Marissa
Labor and Employment Law Badge Type	Mesa-Estrada	Victoria
Labor and Employment Law Badge Type	Terry	Scott
Labor and Employment Law Badge Type	Merolo	Katherine
Labor and Employment Law Badge Type	Snyder	Marguerite
Labor and Employment Law Badge Type	Berger	Jayne
Labor and Employment Law Badge Type	Benfield	Stacy
Labor and Employment Law Badge Type	Weiner	Lawrence
Labor and Employment Law Badge Type	Gargollo-McDonald	Ana
Labor and Employment Law Badge Type	Jones	Michele
Labor and Employment Law Badge Type	Robinson	Julie
Labor and Employment Law Badge Type	Harris	Robert
Labor and Employment Law Badge Type	Carrabis	Andrew
Labor and Employment Law Badge Type	Bradford	Omar
Labor and Employment Law Badge Type	Metz	Sarah
Labor and Employment Law Badge Type	Radosevich	Rebecca
Labor and Employment Law Badge Type	Rodziewicz	David
Labor and Employment Law Badge Type	Weaver	Kaleena
Labor and Employment Law Badge Type	Phillips	Lisa
Labor and Employment Law Badge Type	Jones	Bryan
Labor and Employment Law Badge Type	Harris	Lauren
Labor and Employment Law Badge Type	Stone	Justin
Labor and Employment Law Badge Type	Hurtado	Yamilet
Labor and Employment Law Badge Type	Clay	Tamara
Labor and Employment Law Badge Type	Kiehl	Andrea
Labor and Employment Law Badge Type	Allen-Nash	Kevin
Labor and Employment Law Badge Type	Fears	Seabron
Labor and Employment Law Badge Type	Migliori	Scott
Labor and Employment Law Badge Type	Mompremier	Anna
Labor and Employment Law Badge Type	Ratana	Jessica
Labor and Employment Law Badge Type	Perkins	L.A.
Labor and Employment Law Badge Type	Grabowski	Luke
Labor and Employment Law Badge Type	Spears	Cassandra
Labor and Employment Law Badge Type	Davis	Thomas
Labor and Employment Law Badge Type	Reed	Erica
Labor and Employment Law Badge Type	Rouleau	Mark
Labor and Employment Law Badge Type	Cuevas	Elizabeth
Labor and Employment Law Badge Type	Andrews	Ryan
Labor and Employment Law Badge Type	Angerer	Ronald
Labor and Employment Law Badge Type	Kaminsky	Ramil
Labor and Employment Law Badge Type	Kochhar	Isha
Labor and Employment Law Badge Type	Bird	Robert

Labor and Employment Law Badge Type	Joiner	Elizabeth
Labor and Employment Law Badge Type	Valdivia	Joseph
Labor and Employment Law Badge Type	Morrell	Desmond
Labor and Employment Law Badge Type	Rodriguez-Soto	Lilyvette
Labor and Employment Law Badge Type	Dorsch	Nicholas
Labor and Employment Law Badge Type	Mickens	Natasha
Labor and Employment Law Badge Type	Fennell	Christopher
Labor and Employment Law Badge Type	Krouse	Lisa
Labor and Employment Law Badge Type	Richard	Janeen
Labor and Employment Law Badge Type	Young	Kevin
Labor and Employment Law Badge Type	Smith	Matthew
Labor and Employment Law Badge Type	Zamora	Darian
Labor and Employment Law Badge Type	Templeton	Mark
Labor and Employment Law Badge Type	Gonzalez	Lizel
Labor and Employment Law Badge Type	Mulligan	Patrick
Labor and Employment Law Badge Type	O'Neal	Erin
Labor and Employment Law Badge Type	Vazquez	Jose
Labor and Employment Law Badge Type	Linney	Jessica
Labor and Employment Law Badge Type	Brooks	Miriam
Labor and Employment Law Badge Type	Betesh	Gal
Labor and Employment Law Badge Type	Wilkison	Jesse
Labor and Employment Law Badge Type	Pardell	Logan
Labor and Employment Law Badge Type	St Lawrence	Zarinah
Labor and Employment Law Badge Type	Thompson	Zane
Labor and Employment Law Badge Type	Macdonald	Lindsay
Labor and Employment Law Badge Type	Fisher	Kelly
Labor and Employment Law Badge Type	Moskowitz	Deborah
Labor and Employment Law Badge Type	Elizee	Jihane
Labor and Employment Law Badge Type	Helou	Nafela
Labor and Employment Law Badge Type	Poston	Loretta
Labor and Employment Law Badge Type	Porcher	Corinne
Labor and Employment Law Badge Type	Kavanaugh	Daniel
Labor and Employment Law Badge Type	Facher	Catania
Labor and Employment Law Badge Type	Moser	Nicole
Labor and Employment Law Badge Type	Means	Shatoria
Labor and Employment Law Badge Type	Sukhdeo	Devand
Labor and Employment Law Badge Type	Ghezlbash	Samantha
Labor and Employment Law Badge Type	Wheeler	Gary
Labor and Employment Law Badge Type	Fraley	Mitchell
Labor and Employment Law Badge Type	Balderamos	Joan
Labor and Employment Law Badge Type	Waxman	Richard
Labor and Employment Law Badge Type	Bolanovich	John
Labor and Employment Law Badge Type	Porges	Robert
Labor and Employment Law Badge Type	Huxoll	Gaye
Labor and Employment Law Badge Type	Fraser	Thomas
Labor and Employment Law Badge Type	Motola	Niza
Labor and Employment Law Badge Type	Hanson	Les-Marie

Labor and Employment Law Badge Type	Davis	Steven
Labor and Employment Law Badge Type	Fuller	Lawrence
Labor and Employment Law Badge Type	McLean	Jack
Labor and Employment Law Badge Type	Pepe	Thomas
Labor and Employment Law Badge Type	Steinfeld	Eugene
Labor and Employment Law Badge Type	Carrillo	Gilbert
Labor and Employment Law Badge Type	Robinson	Kris
Labor and Employment Law Badge Type	Ramage	Michael
Labor and Employment Law Badge Type	Zane	Jeffrey
Labor and Employment Law Badge Type	Fuller	John
Labor and Employment Law Badge Type	Libbert	Ricky
Labor and Employment Law Badge Type	Cherof	James
Labor and Employment Law Badge Type	Holifield	Marilyn
Labor and Employment Law Badge Type	Adams	Tyrone
Labor and Employment Law Badge Type	Jarrett	Mary
Labor and Employment Law Badge Type	Meck	Stephen
Labor and Employment Law Badge Type	Poole	Donna
Labor and Employment Law Badge Type	Cullen	Mark
Labor and Employment Law Badge Type	Smith	Kevin
Labor and Employment Law Badge Type	Gies	Thomas
Labor and Employment Law Badge Type	Farmer	John
Labor and Employment Law Badge Type	Bricker	Joann
Labor and Employment Law Badge Type	Gonzalez	Madid
Labor and Employment Law Badge Type	Bales	John
Labor and Employment Law Badge Type	Kross	Jonathan
Labor and Employment Law Badge Type	Buesing	Karen
Labor and Employment Law Badge Type	De Pani	Diego-Paolo
Labor and Employment Law Badge Type	Lucas	Hazel
Labor and Employment Law Badge Type	Smith	Tarlesha
Labor and Employment Law Badge Type	Mitchell	William
Labor and Employment Law Badge Type	White	Racquel
Labor and Employment Law Badge Type	Raiskin	Morey
Labor and Employment Law Badge Type	Harris	Roy
Labor and Employment Law Badge Type	Birken	Shawn
Labor and Employment Law Badge Type	Marban	Edilberto
Labor and Employment Law Badge Type	Niad-Hannah	Cindy
Labor and Employment Law Badge Type	Gilbert	Gary
Labor and Employment Law Badge Type	Hawkins	Lynn
Labor and Employment Law Badge Type	Butler	Patricia
Labor and Employment Law Badge Type	Murillo	Orlando
Labor and Employment Law Badge Type	Elkins	Michael
Labor and Employment Law Badge Type	Birmingham	Jennifer
Labor and Employment Law Badge Type	Smith	Kevin
Labor and Employment Law Badge Type	Edwards	Donna
Labor and Employment Law Badge Type	Basurto	Mark
Labor and Employment Law Badge Type	Ingraham	Danny
Labor and Employment Law Badge Type	Friedman	Robert

Labor and Employment Law Badge Type	Vaske	Justin
Labor and Employment Law Badge Type	Helwig	Peter
Labor and Employment Law Badge Type	Cadet	Maguene
Labor and Employment Law Badge Type	Jones	James
Labor and Employment Law Badge Type	Daffin	Rebecca
Labor and Employment Law Badge Type	McDonald	Mary
Labor and Employment Law Badge Type	Shearman	Robert
Labor and Employment Law Badge Type	Buckstein	Brian
Labor and Employment Law Badge Type	Cunningham	Juan
Labor and Employment Law Badge Type	Howard	Michael
Labor and Employment Law Badge Type	Mayor	Orfelia
Labor and Employment Law Badge Type	Reck	Linda
Labor and Employment Law Badge Type	Davey	Michael
Labor and Employment Law Badge Type	Alfonso	Danette
Labor and Employment Law Badge Type	Cueto	Kellee
Labor and Employment Law Badge Type	Linton	Catherine
Labor and Employment Law Badge Type	Eastwood	Valerie
Labor and Employment Law Badge Type	Gilmore	Robert
Labor and Employment Law Badge Type	Gallion	Theresa
Labor and Employment Law Badge Type	Daboll	Bonnie
Labor and Employment Law Badge Type	Clay	Connie
Labor and Employment Law Badge Type	Fraleay	Ronald
Labor and Employment Law Badge Type	Atherton	Scott
Labor and Employment Law Badge Type	Hanlon	Susan
Labor and Employment Law Badge Type	Froelich	Angie
Labor and Employment Law Badge Type	Hayford	Stephen
Labor and Employment Law Badge Type	Henry	David
Labor and Employment Law Badge Type	Berrien	Sylvia
Labor and Employment Law Badge Type	Thompson	Jeffery
Labor and Employment Law Badge Type	Sullivan	Beth
Labor and Employment Law Badge Type	Tygenhof	Karene
Labor and Employment Law Badge Type	Smith	Sam
Labor and Employment Law Badge Type	Catalano	Deborah
Labor and Employment Law Badge Type	Nissen	Karen
Labor and Employment Law Badge Type	Schwinn	Christina
Labor and Employment Law Badge Type	Tricarico	Michael
Labor and Employment Law Badge Type	Valls	Susie
Labor and Employment Law Badge Type	Watterson	Robert
Labor and Employment Law Badge Type	Stanley	Joanne
Labor and Employment Law Badge Type	Singer	Suzanne
Labor and Employment Law Badge Type	Aman	Joanna
Labor and Employment Law Badge Type	Person	Wendy
Labor and Employment Law Badge Type	Poe	Joshua
Labor and Employment Law Badge Type	Sigman	Patricia
Labor and Employment Law Badge Type	Zwetsch	Kevin
Labor and Employment Law Badge Type	Nicholson	David
Labor and Employment Law Badge Type	Garabedian	Charles

Labor and Employment Law Badge Type	Jordan	Brianna
Labor and Employment Law Badge Type	Coates	Kentayvia
Labor and Employment Law Badge Type	Marine	Rebecca
Labor and Employment Law Badge Type	Watt	Christopher
Labor and Employment Law Badge Type	Rodstrom	John
Labor and Employment Law Badge Type	Taylor	Tiffany
Labor and Employment Law Badge Type	Breiter	Alison
Labor and Employment Law Badge Type	Dowels	Antonio
Labor and Employment Law Badge Type	Nudel	David
Labor and Employment Law Badge Type	Haulcomb	Mallory
Labor and Employment Law Badge Type	Nagel	Pamela
Labor and Employment Law Badge Type	Bruner	Jacob
Labor and Employment Law Badge Type	Floyd	Mark
Labor and Employment Law Badge Type	Priore	Anthony
Labor and Employment Law Badge Type	Sniadecki	Jennifer
Labor and Employment Law Badge Type	Skinner	Jillian
Labor and Employment Law Badge Type	Nielsen	Marcus
Labor and Employment Law Badge Type	Hopkins	Steven
Labor and Employment Law Badge Type	Stott Pyles	Tracy
Labor and Employment Law Badge Type	Saffer	Jennifer
Labor and Employment Law Badge Type	Young	Emily
Labor and Employment Law Badge Type	Byars	Bradley
Labor and Employment Law Badge Type	Pouget	Andrew
Labor and Employment Law Badge Type	Farley	Jennifer
Labor and Employment Law Badge Type	Dorminy	Program Jenny
Labor and Employment Law Badge Type	Wright	Cheri
Labor and Employment Law Badge Type	Glueck	Allison
Labor and Employment Law Badge Type	Peters	Martin
Labor and Employment Law Badge Type	Pagliuso de Andrade	Rafael
Labor and Employment Law Badge Type	ElHachem	Johnny
Labor and Employment Law Badge Type	Hutchison	Courtney
Labor and Employment Law Badge Type	Vanderlaan	Lori
Labor and Employment Law Badge Type	Dooley-Levy	Paige
Labor and Employment Law Badge Type	Harduvel	Taylor
Labor and Employment Law Badge Type	Ricobaldi	Michael
Labor and Employment Law Badge Type	Morrison	Maelyn
Labor and Employment Law Badge Type	Kauk	Eric
Labor and Employment Law Badge Type	Rubio	Stepanka
Labor and Employment Law Badge Type	Vergani	Federica
Labor and Employment Law Badge Type	Murphy	Brendan
Labor and Employment Law Badge Type	Glynn	Colleen
Labor and Employment Law Badge Type	Missigman	Michelle
Labor and Employment Law Badge Type	Meyer	Alex
Labor and Employment Law Badge Type	Steffanus	Michael
Labor and Employment Law Badge Type	Wilson	Lauren
Labor and Employment Law Badge Type	Pope	Erica
Labor and Employment Law Badge Type	Simmons	Velicia

Labor and Employment Law Badge Type	Feingold	David
Labor and Employment Law Badge Type	Timothy	Templeton
Labor and Employment Law Badge Type	Castillo	Melissa
Labor and Employment Law Badge Type	Riordan	Kathryn
Labor and Employment Law Badge Type	Vasquez	Karina
Labor and Employment Law Badge Type	DonFrancesco	Christine
Labor and Employment Law Badge Type	Klopack	Scott
Labor and Employment Law Badge Type	Gruber	Brian
Labor and Employment Law Badge Type	Dougherty	Katelyn
Labor and Employment Law Badge Type	Aviles	Kayla
Labor and Employment Law Badge Type	Budzisz	Tina
Labor and Employment Law Badge Type	Mantovani	Michael
Labor and Employment Law Badge Type	Devine	Jennifer
Labor and Employment Law Badge Type	Fakes	Estefania
Labor and Employment Law Badge Type	Ramaswami	Abhishek
Labor and Employment Law Badge Type	Lenhart	Lauren
Labor and Employment Law Badge Type	Larson	Mia
Labor and Employment Law Badge Type	Romer	Chelsey Kay
Labor and Employment Law Badge Type	Selfridge	William
Labor and Employment Law Badge Type	Baldecchi	Cole
Labor and Employment Law Badge Type	Kappner	Alexander
Labor and Employment Law Badge Type	Uy	Bryce
Labor and Employment Law Badge Type	Walker	Jana
Labor and Employment Law Badge Type	Medyukh	Olga
Labor and Employment Law Badge Type	Griffith	Joshua
Labor and Employment Law Badge Type	Lutz	Thomas
Labor and Employment Law Badge Type	Alfaro	Claudia
Labor and Employment Law Badge Type	Dominguez Fundora	Yonney
Labor and Employment Law Badge Type	Tommarello	Anthony
Labor and Employment Law Badge Type	Goldman	Michael
Labor and Employment Law Badge Type	Oliver	Taylor
Labor and Employment Law Badge Type	Eubanks	Briana
Labor and Employment Law Badge Type	Lleonart	Ana
Labor and Employment Law Badge Type	Firm, P.A.	The Wannos Law