

## **MEETING MINUTES**

Labor and Employment Law Section Executive Council Meeting

Rosen Shingle Creek, Orlando

Friday, October 21, 2016

### **I. Call To Order**

Leslie Langbein, Chair, called the meeting to order and confirmed that a quorum of the Executive Council was present either in person or by phone.

### **II. Secretary/Treasurer Report**

Approval of Minutes – Cathleen Scott, Secretary/Treasurer, presented the minutes for the September 22, 2016, meeting. The minutes were approved with amendment to reflect that David Adams and the Honorable Robert Kilbride were present at the September 22 meeting.

Financial Statement – Zascha Blanco Abbott, Chair-Elect, reported that a financial statement of operations for the first quarter of FY 2016-2017 is expected to be released before the end of October.

### **III. Committee and Subcommittee Reports**

- A. ABA Liaison Committee – Cynthia Sass/Andrew Rodman – No report.  
Bob Turk did report that the ABA is holding a competition for law students on October 29-30 and that judges were needed. Anyone interested in serving as a judge should contact Brian Lerner.
- B. Law School Liaison Committee – Cristina Velez/Yvette Everhart -  
Cristina Velez reported that the committee has scheduled a meeting to take place on October 24.
- C. Judicial Outreach Committee – Zascha Blanco Abbott/John Davis Hoffman/Hon. Alan O. Forst -  
Zashcha Blanco Abbott reported that a program with local judiciary in Broward County had been approved and that programs in Miami and West Palm Beach were being organized.
- D. Local/Voluntary Bar Association Committee – Robin Hankins/Ena Diaz – No report.
- E. EEOC and FEPA Liaison Committee – Kristen Foslid/Cheyenne Costilla – No

report.

- F. NLRB and PERC Liaison Committee – Lindsay Warner/Gregg Morton - Gregg Morton reported on a recent PERC case in which adjunct professors were permitted to form a bargaining unit. He also reported that he and Steve Meck recently gave a presentation to AFMA. Frank Brown suggested that the Committee reach out to Noah Warman to serve as NLRB liaison.
- G. Wage and Hour Administration Liaison Committee – David Spalter/Jeff Goodz - David Spalter reported that he was attempting to get a webinar scheduled with a representative from the Department of Labor, Wage and Hour Division to speak.
- H. Membership Outreach Committee – Leslie Reicin Stein/Sasha Dyson - Sacha Dyson reported that the Committee recently met to discuss and formulate goals. Leslie Langbein suggested a special project for the Committee: to formulate a survey to determine whether or to what extent gender bias may exist in the labor and employment practice area.
- I. Bar Leadership Liaison Committee – Marlene Quintana/Evan Gibbs – No report.
- J. Communication Committee
  - a. Publications Subcommittee (Checkoff/Journal) – Jay Lechner/Rob Eschenfelder/Carlo Marichal - Rob Eschenfelder reported that he needs articles from those who have committed to write them. The Subcommittee issued a written report, which was attached to the Agenda.
  - b. Website Subcommittee – Hon. Stephanie W. Ray/Brian L. Lerner - The Subcommittee issued a written report, which was attached to the Agenda.
  - c. Social Media/Advertising Subcommittee – Cathleen Scott - The Subcommittee issued a written report, which was attached to the Agenda.
- K. Long Range Planning Committee – Hon. Robert Kilbride/Robert Turk - Judge Kilbride reported that the committee would soon be meeting as a group. Bob Turk suggested that we look into mentoring for new members who have expressed an interest in playing a more active role in the Section.

#### **IV. Continuing Legal Education**

Ray Poole reported on the number of registrants for the Public Employment Labor Relations Forum. He also reported that Program Co-Chairs and all speakers had been lined up for the Labor and Employment Law Annual Update and Certification Review, which will be held on January 26-27, 2017, in Orlando. A discussion was held concerning the location for the Advanced Labor Topics program. Several locations were discussed, including Charleston, Savannah, Nashville and Atlanta. After discussion, there was consensus that the program would be held in Key West.

#### **V. New Business**

None discussed.

## **ATTENDANCE**

### **In Person**

Scott Atwood  
Debbie Brown  
Sacha Dyson  
Rob Eschenfelder  
Hon. Robert Kilbride  
Gregg Morton  
Brooke Ehrlich  
Dennis Campagna  
Robert Moberly  
Leslie Langbein  
Ray Poole  
Michael Hooker  
Angie Froelich

### **Conference Call**

Yvette Everhart  
Hon. Alan O. Forst  
Greg Hearing  
Eric Holshouser  
Damon Kitchen  
Brian Lerner  
Jill Schwartz  
David Spalter  
Bob Turk  
Cristina Velez  
Zascha Blanco Abbott  
Hon. Frank Brown  
David Block  
Karen Evans  
Robyn Hankins  
Shane Munoz  
Dave Adams

### **Excused**

Jennifer Fowler-Hermes  
Steve Meck  
Marlene Quintana  
Hon. Stephanie Ray  
Cynthia Sass  
Cathleen Scott  
Leslie Reicin Stein  
Lindsey Wagner