

The Florida Bar Continuing Legal Education Committee and
the Labor and Employment Law Section present



16th Labor and Employment Law Annual Update and Certification Review

COURSE CLASSIFICATION: ADVANCED LEVEL



January 28 - 29, 2016

**Loews Royal Pacific Resort
6300 Hollywood Way
Orlando, FL 32819
(407) 503-3000**

Course No. 2024R

16th Labor and Employment Law Annual Update and Certification Review

Thursday, January 28, 2016

8:00 a.m. – 8:20 a.m.

Late Registration

8:20 a.m. – 8:30 a.m.

Opening Remarks

*Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L.,
Jupiter*

*Marlene Quintana, Program Co-Chair, GrayRobinson, P.A.,
Miami*

8:30 a.m. – 9:30 a.m.

Constitutional Employment Claims

*Robert Eschenfelder, Manatee County Attorney's Office,
Bradenton*

9:30 a.m. – 10:30 a.m.

Public Employee Relations Act

*Thomas (Tad) Delegal, III, Delegal Law Offices,
Jacksonville*

10:30 a.m. – 10:40 a.m.

Break

10:40 a.m. – 12:00 p.m.

Family and Medical Leave Act

Brian Koji, Allen, Norton & Blue, P.A., Tampa

12:00 p.m. – 1:00 p.m.

Lunch (included in registration fee)

BONUS CONTENT: Affordable Care Act, New Requirements and Obligations for 2016

1:00 p.m. – 2:15 p.m.

National Labor Relations Act

David C. Miller, Bryant Miller Olive, Miami

2:15 p.m. – 3:10 p.m.

Whistleblower Statutes/WC Retaliation

Tracey K. Jaensch, FordHarrison, LLP, Tampa

3:10 p.m. – 3:20 p.m.

Break

3:20 p.m. – 4:15 p.m.

Fair Labor Standards Act

*David H. Spalter, Jill S. Schwartz & Associates, P.A.,
Winter Park*

4:15 p.m. – 5:00 p.m.

Common Law Employment Claims

*Ingrid H. Ponce, Stearns Weaver Miller Weissler
Alhadeff & Sitterson, P.A., Miami*

5:00 p.m. – 6:00 p.m.

Labor and Employment Section Executive Council Meeting (all invited)

6:00 p.m. – 7:00 p.m.

Reception (included in registration fee)

Friday, January 29, 2016

8:20 a.m. – 8:30 a.m.

Opening Remarks

*Robyn S. Hankins, Program Co-Chair, Robyn S. Hankins, P.L.,
Jupiter*

*Marlene Quintana, Program Co-Chair, GrayRobinson, P.A.,
Miami*

8:30 a.m. – 9:00 a.m.

Unemployment Appeals

*Hon. Frank E. Brown, Chair, Florida Reemployment
Assistance Appeals Commission, Tallahassee*

9:00 a.m. – 9:30 a.m.

Drug Testing

Christopher C. Sharp, Sharp Law Firm, P.A., Plantation

9:30 a.m. – 10:10 a.m.

Worker Adjustment and Retraining Notification Act

*Kevin D. Johnson, Thompson Sizemore Gonzalez &
Hearing, P.A., Tampa*

10:10 a.m. – 10:20 a.m.

Break

10:20 a.m. – 10:50 a.m.

USERRA

Jeff Mandel, Fisher & Phillips LLP, Orlando

10:50 a.m. – 12:00 p.m.

EEO – Substantive

Marcus Castillo, Haas & Castillo, P.A., Clearwater

12:00 p.m. – 1:00 p.m.

Lunch (included in registration fee)

1:00 p.m. – 1:45 p.m.

EEO – Procedural

Jenna Rassif, Jackson Lewis, Miami

1:45 p.m. – 2:50 p.m.

ERISA

*Ivelisse Berio LeBeau, Sugarman & Susskind, P.A.,
Coral Gables*

2:50 p.m. – 3:00 p.m.

Break

3:00 p.m. – 4:00 p.m.

Statutory and Common Law Protection of Business Interests

Richard Tuschman, Goodz & Tuschman, Plantation

4:00 p.m. – 4:30 p.m.

OSHA

Ken Knox, Fisher & Phillips, Fort Lauderdale

4:30 p.m. – 5:00 p.m.

Workplace Privacy/FCRA

Jennifer Williams, Akerman LLP, Miami



HOTEL RESERVATION INFORMATION

A block of rooms has been reserved at the **Loews Royal Pacific Resort**, at the rate of **\$194** single/double occupancy. To make reservations, call the Loews Royal Pacific Resort Group Reservations Department at **(407) 503-9280** and give them the group name of "The Florida Bar Loews Royal Pacific." Reservations must be made by **01/06/2016** to ensure the group rate and availability. After that date, the group rate will be granted on a "space available basis."

LABOR & EMPLOYMENT LAW SECTION

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Terry L. Hill, Director – Programs Division

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Ken Knox, Fort Lauderdale
Brian Koji, Tampa

Jeff Mandel, Orlando
David C. Miller, Miami
Ingrid H. Ponce, Miami
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A \$25 service fee applies to all requests for refunds. Requests must be in writing and postmarked no later than two business days following the live course presentation or receipt of product. Registration fees are non-transferrable, unless transferred to a colleague registering at the same price paid. Registrants who do not notify The Florida Bar by 5:00 p.m., January 21, 2016 that they will be unable to attend the seminar, will have an additional \$170 retained. Persons attending under the policy of fee waivers will be required to pay \$170.

CLE CREDITS

CLER PROGRAM
(Maximum Credit: 17.5 hours)

General: 17.5 hours
Ethics: 0.0 hours

CERTIFICATION PROGRAM
(Maximum Credit: 17.5 hours)

Labor & Employment Law: 17.5 hours


TO REGISTER**ON-LINE:**
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Completed form to 850/561-9413**Register me for the "16th Labor and Employment Law Annual Update and Certification Review" Seminar****ONE LOCATION: (374) LOEWS ROYAL PACIFIC RESORT, ORLANDO, FL (JANUARY 28 - 29, 2016)**TO REGISTER OR ORDER COURSE BOOKS OR AUDIO CD BY MAIL, SEND THIS FORM TO: The Florida Bar, Order Entry Department, 651 E. Jefferson Street, Tallahassee, FL 32399-2300 with a check in the appropriate amount payable to The Florida Bar or credit card information filled in below. If you have questions, call 850/561-5831. ON-SITE REGISTRATION, ADD \$25.00. **On-site registration is by check only.**

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PAID
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Permit No. 43**REGISTRATION FEE (CHECK ONE):**

- Member of the Labor & Employment Law Section: \$495
- Non-section member: \$535
- Full-time law college faculty or full-time law student: \$353
- Persons attending under the policy of fee waivers: \$170

*Members of The Florida Bar who are Supreme Court, Federal, DCA, circuit judges, county judges, magistrates, judges of compensation claims, full-time administrative law judges, and court appointed hearing officers, or full-time legal aid attorneys for programs directly related to their client practice are eligible upon written request and personal use only, complimentary admission to any live CLE Committee sponsored course. Not applicable to webcast. (We reserve the right to verify employment.)***METHOD OF PAYMENT (CHECK ONE):**

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